



UNIVERSITY OF
LIVERPOOL



*The original redbrick
university and a member
of the Russell Group*

Faculty of Humanities and Social Sciences

POST DOCTORAL RESEARCH ASSOCIATE - POLICY AND EVIDENCE CENTRE ON MODERN SLAVERY AND HUMAN RIGHTS (MATERNITY COVER) – 0.8FTE

Area: School of Histories, Languages and Cultures, Department of Politics

Reference: 053266

Location: University Campus

Grade: 7

Salary: £36,386 pa (pro-rata)

Hours of Work: 0.8FTE

Tenure: This post is to cover a period of Maternity Leave, expected to be from 1 February 2023 until 30 November 2023

[Online application](#) > [Shortlisting](#) > [Interview Process](#) > [Job Offer](#)



*Outstanding development
opportunities through
our Academy*



*Campus located in
the heart of the vibrant
city of Liverpool with
excellent facilities*





About the Role



The Post

The Department of Politics seeks to recruit a Post-Doctoral Research Associate (maternity cover) as part of the University of Liverpool's partnership with the Policy and Evidence Centre on Modern Slavery and Human Rights (Modern Slavery PEC) through the Centre for the Study of International Slavery. The Modern Slavery PEC is hosted at the Bingham Centre, which is part of the British Institute for International and Comparative Law (BIICL) and is a partnership involving 6 research institutes (<https://modernslaverypec.org>).

The post is to cover a period of Maternity Leave expected to be from 1 February 2023 until 30 November 2023.

You will work under the direction of the PI on this project, Professor Alex Balch, and will meet on a weekly basis, either virtually, or in person when circumstances permit. You will play a leading role in the delivery of a workstrand on modern slavery and international development. This will include the design and delivery of evidence reviews, rapid response policy briefs, convening events, networking and facilitating collaborations, support engagement and bridge-building, all of which are aligned to the topic of focus (international development and modern slavery), as well as writing or co-writing publications and other outputs. You will also undertake other tasks supporting the Modern Slavery PEC, and will liaise closely with other PEC Research Associates and core staff at the Modern Slavery PEC.

Working under the direction of Professor Alex Balch, the main tasks of the Research Associate will include:

- undertaking evidence reviews and delivering other outputs relating to the topic of the project
- Data gathering, both virtual and site-specific
- Observations and interviews
- preparing publications and other outputs under the supervision of Professor Balch
- co-ordinating other editorial and collaborative activities relating to the research;
- supporting and participating in the research through co-ordination and facilitation of, and contributions to, conferences, workshops and other events;
- liaising closely with other members of the Modern Slavery PEC team including other PEC Research Associates and core staff at the Modern Slavery PEC
- contributing to external communications and other public engagement activities;
- undertaking other duties commensurate with the grade as required by the project

Background information

The Modern Slavery PEC

The Modern Slavery and Human Rights Policy and Evidence Centre (the Modern Slavery PEC) was created in 2019 by the investment of public funding to enhance understanding of modern slavery and transform the effectiveness of law and policies designed to prevent it. With high quality research it commissions at its heart, the Centre brings together academics, policymakers, businesses, civil society, survivors and the public on a scale not seen before in the UK to collaborate on solving this global challenge.



About the Role



The Centre is a consortium of six academic organisations led by the Bingham Centre for the Rule of Law and is funded by the Art and Humanities Research Council on behalf of UK Research and Innovation (UKRI).

The Centre's mission is to enhance understanding of modern slavery across the globe and transform the effectiveness of law and policies designed to overcome it. The Modern Slavery PEC commissions impartial research to provide innovative, independent, impartial and authoritative insight and analysis on modern slavery. The Modern Slavery PEC aims to drive real policy change and have a transformational impact on the understanding of modern slavery and the responses to it.

The Modern Slavery PEC brings together academics, policymakers, businesses, civil society and the public on a scale not seen before in the UK to solve this global challenge. It is building an inclusive network of networks to facilitate new collaborations capable of generating innovative solutions to modern slavery.

The Department of Politics

The Department of Politics celebrated its 60th anniversary in 2017, and is one of the longest established centres of research and teaching in Politics in the British university sector. It has become one of the fastest growing Departments of its kind significantly expanding in recent years due to growth in undergraduate and postgraduate student numbers. There are currently 25 members of staff in the Department with further recruitment expected shortly. We have a vibrant research and teaching environment with a large number of new and early-career staff, emphasis on high-quality outputs, income generation, and impact.

The Department's expansion has enabled us to reinforce internal and interdisciplinary collaboration through a strategic development of our research clusters and centres that reflects the composition of our staff and allow us to develop a broad range of partnerships outside of academia facilitating our burgeoning impact activity. We have a four-cluster research structure that includes: Government, Parties and Elections (GPE); Human Rights and Justice; (HRJ) Peace and Conflict (PC); and Public Policy (PP). All staff are members of at least one cluster and most belong to two or more. Our strategic commitment to interdisciplinary research is supported by The Europe and the World Centre (EWC) and The Centre for the Study of International Slavery (CSIS).

The Department is housed in attractive offices in 8-11 Abercromby Square, a Grade II listed Georgian terrace, which is also home to the School's large professional services team.

Further information about staff, activities and modules can be found on our website at:

<https://www.liverpool.ac.uk/politics/>

The School of Histories, Languages and Cultures

The School of Histories, Languages and Cultures (HLC) includes the Departments of Archaeology, Classics and Egyptology; History; Irish Studies; Modern Languages and Cultures and Politics. It is one of four Schools within the Faculty of Humanities and Social Sciences. We have a strong culture of world-class research and teaching, undertaken with partners across the University and around the world. Housed in historic buildings in Abercromby Square, the School has outstanding specialist facilities for our subjects, including the Elizabeth Slater Archaeology Laboratories, as well as dedicated space for our PhD students and postdoctoral



About the Role



researchers. The Garstang Museum, with its outstanding collection of objects from ancient Egypt, the Near East and the ancient Mediterranean is also located in our buildings. The School is home to around 160 academic members of staff and 150 postgraduate research students as well as over 2000 undergraduate and 130 Masters students studying across more than a dozen subject areas within our five departments.

HLC is also home to a team of around 45 professional services staff who support the academic activities of our five departments through the following dedicated teams:

- Student Experience Team
- Marketing Recruitment & Events Team Finance Team
- Research Team
- Operations Support Team
- Blair Chair
- Confucius Institute

Our aim is to provide responsive and efficient services to our student and staff customers and there are many opportunities for team members to contribute to the enhancement of our services by taking opportunities to deploy new knowledge and skills; improve processes and develop our understanding of customer needs. All members of the professional services team have the opportunity and responsibility to contribute to the wider work of the School outside of their own specific remit, for example by supporting recruitment events, graduation, or contributing to team meetings.

Further information about staff, activities, modules, the Departments and School can be found on our website at: <https://www.liverpool.ac.uk/histories-languages-and-cultures/>

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.



About You



Essential Criteria		Desirable Criteria
Experience		
1.1	Engagement with research in the broad areas of modern slavery and international development	Experience of co-ordinating edited collections and special issues of journals
1.2	Research focus should include aspects of policy or practice related to modern slavery	Experience of working with vulnerable groups such as those with lived experience of modern slavery
1.3	An existing record of publication and other activity appropriate for an Early Career researcher	Experience of conference and workshop organization
1.4	Experience of research or innovation in the area of evidence and policymaking	Experience of working on research projects related to modern slavery
Education, Qualifications and Training		
2.1	PhD in a subject related to modern slavery and/or human trafficking	
2.2	Masters level qualification in related discipline	
Skills, General and Special Knowledge		
3.1	A high level of skill in the design and conduct of interdisciplinary projects	Excellent data management skills
3.2	A high level of written and spoken English and Spanish	
3.3	Good project planning and time-management skills	
3.4	IT skills: data management, word processing, and spreadsheets	



About You



3.5	Ability to co-ordinate to work of a range of contributors to a focused research project	
3.6	Editorial skills, including copyediting and proofreading	
3.7	Ability to review, summarize and synthesize complex research findings	
Personal Attributes and Circumstances		
4.1	Proven ability to work independently and as part of a team	Ability to make connections with the activity of other academic staff, within the Department, the School, in the University in general and beyond
4.2	Reliable, enthusiastic and strongly motivated to conduct research	
4.3	Readiness to play an active role in maintaining and enhancing the profile of the research project	



About Us



***Our vision is to be a connected, global University at the forefront of knowledge leadership."
Vice-Chancellor, Professor Dame Janet Beer***

Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best Universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale.

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).



How to Apply



The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.

Contacting us

Shortlisting and interview arrangements are the responsibility of the recruiting department. Please contact Professor Alex Balch email: abalch@liverpool.ac.uk for all enquiries

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application any time by clicking into the application history section of your account.

Job Description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, our most used SOC codes can be found [here](#), if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](https://www.gov.uk).



How to Apply



Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies of documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

