

## Lived Experience Advisory Panel Member

**Salary:** This work will be paid at £300/day or £40/hour  
**Location:** Remote working  
**Term:** Until 31<sup>st</sup> March 2024  
**Reports to:** Lived Experience Manager with support from the Lived Experience Coordinator  
**Hours:** 2 days per month (with one of these being a virtual meeting of the panel)

**Do you have lived experience of modern slavery and want to share your expertise in a professional environment?** If so, we want to hear from you! If you have direct experience of modern slavery and are passionate about influencing positive change, we encourage you to apply.

The Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC), part of the British Institute of International and Comparative Law (BIICL) has an exciting opportunity open to work alongside the Modern Slavery PEC on its Lived Experience Advisory Panel (LEAP). We are looking for up to five members who will play an important part in realising the Centre's survivor engagement objectives by feeding into all areas of the Centre's work.

Applicants will have lived experience of modern slavery and an understanding of modern slavery in the UK. Members will be supporting the Lived Experience Team in ensuring that there is meaningful input from survivors, and that survivor voice is at the centre of the Modern Slavery PEC's work. Individuals that make up the panel will play a crucial role in helping the Modern Slavery PEC understand the experiences and perspectives of those who have been directly impacted by modern slavery and how these expert experiences can enhance the work of the Centre.

As a member of the LEAP you will be involved in supporting healthy survivor engagement and inclusion across the Modern Slavery PEC's work and develop best practice for engaging with people who have lived experience of modern slavery. Activities will include reviewing and providing feedback on shared documents such as the 'survivor payment standards toolkit', being involved in the selection process of commissioned research projects, through to advising on the Modern Slavery PEC's strategic and operational plans and priorities. As well as LEAP meetings, you will also be asked to attend quarterly meetings of a working group which brings together a number of UK-based survivor support organisations who advise the Modern Slavery PEC in key areas of its work, specifically those that involve engaging with people who have lived experience of modern slavery. You and fellow LEAP members will collaborate across all areas of the Modern Slavery PEC's work.

The Modern Slavery PEC works with a variety of external organisations and government offices (for example the Home Office) and applicants should be aware that they may sometimes interact with these stakeholders. The Modern Slavery PEC is not a campaigning or activist organisation. We fund research on modern slavery, influence policy change and bring together people who have not previously worked together, including academics, policymakers, practitioners, businesses and survivors.

This work of the panel will mostly be carried out in a remote setting (e.g. working from home). On occasion, members of the LEAP may be required to travel. Travel costs will be agreed in advance. Your location of residence will have no impact on the selection process, as long as you have the right to work in the UK.

**Applicants should have lived experience of modern slavery either in the UK or overseas (please note that modern slavery refers to a range of exploitative practices, whilst lived experience refers to the direct personal experiences of these practices). You should also hold the right to work in the UK.** By applying to be a panel member, you are confirming that you are an individual with lived experience of modern slavery, however, the Modern Slavery PEC will not ask any applicants to disclose or prove their lived experience of modern slavery.

**To apply to be a member of the Lived Experience Advisory Panel please submit your application by 11:55pm on 23 April 2023.** Instructions on how to do this are set out further below.

## Background

- The Modern Slavery and Human Rights Policy and Evidence Centre was created by the investment of public funding to enhance understanding of modern slavery and transform the effectiveness of law and policies designed to address it. Commissioning high quality research is at the heart of the Centre's work and, and we aim to bring together academics, policymakers, businesses, civil society, survivors and the public on a scale not seen before in the UK to collaborate on solving this global challenge.
- The Centre is a partnership of six academic organisations led by the Bingham Centre for the Rule of Law (part of the British Institute of International and Comparative Law (BIICL)) and is funded by the Arts and Humanities Research Council (AHRC) on behalf of UK Research and Innovation (UKRI). Read more about the Modern Slavery PEC at [www.modernslaverypec.org](http://www.modernslaverypec.org).
- [The Centre's Strategy, 2021-2024](#) sets out more detail about our overall objectives and how we work.

## About you

This is an exciting opportunity to work closely with the Modern Slavery PEC team, use your knowledge of modern slavery and lived experience, and develop your skills in a professional environment. We are looking for somebody who is passionate about including survivor voice across the modern slavery research and policy sector. As well as the above we ask that applicants:

- Are able to work independently as well as a part of a highly collaborative team
- Have a good level of English, both written and verbal, and an ability to communicate effectively
- Are organised and efficient, and have a positive 'can-do' attitude
- Are mindful, respectful and empathetic of other's differing views and experiences
- Are comfortable feeding into shared documents such as papers for meetings, and using different tools such as Word, email and Teams meetings to undertake this work

- Are comfortable liaising with a variety of different people in and outside of the Centre, and can work sensitively with a diverse range of people
- Commit to attending panel meetings at pre-arranged times, and undertake any reading and preparation needed ahead of those meetings
- The Modern Slavery PEC is committed to being inclusive and diverse, and particularly encourages applications from women, people with disabilities, Black, Asian, and minority ethnic applicants, LGBT+ applicants and other minorities, as well as those who have been directly affected by modern-day slavery. The Centre is committed to being a values-based organisation and, in the spirit of our values, we commit to proactively challenge bias and offer a fair and equitable recruitment process for all applicants.

## The Role

The main responsibilities of the panel membership are to:

- Attend panel meetings (virtually) and contribute to discussions
- Work with the support and supervision of the Lived Experience Team, and in collaboration with the wider Modern Slavery PEC team, in developing evidenced-based outputs and initiatives designed to address modern slavery.
- Review and provide feedback on documents, policies, and other materials from across the Modern Slavery PEC that are presented to the panel. This may include being involved in the review and selection process of our funded research projects, ensuring they are in line with our values and objectives.
- Collaborate with other panel members and engage with other professionals in the sector, including government agencies and non-governmental organisations, to promote the panel's work and endorse the use of independent and impartial evidence in addressing modern slavery.
- Advise on the effectiveness of the Modern Slavery PEC's links and relationships with the wider community, for example with business and with non-academic groups, including offering guidance on potential compatibilities and collaborations with other relevant initiatives. This also includes advising on opportunities for communication, outreach and impact.
- Consider and discuss other strategic issues which the team at the Modern Slavery PEC may refer to the Lived Experience Advisory Panel for advice
- Consult with the Modern Slavery PEC team on projects where the LEAP can contribute and have meaningful input
- Provide meaningful insight into the challenges and issues shared by people with lived experience of modern slavery
- Advise upon and, where appropriate, highlight risks or issues which may significantly affect the Modern Slavery PEC, including the work of the Lived Experience Advisory Panel itself

## Key working relationships

- Lived Experience Engagement Manager
- Lived Experience Engagement Coordinator  
Chair of the Survivor Engaged Organisations Working Group (this individual is external from the Modern Slavery PEC core team)

## Person Specification

<p><b>Relevant Skills and Experience</b></p>	<ul style="list-style-type: none"> <li>• Direct experience of modern slavery either in the UK or overseas (please note the Modern Slavery doesn't require you to disclose or prove the details of this experience at any point)</li> <li>• An understanding of modern slavery in the UK</li> <li>• A passion for embedding the expertise of people with lived experience into projects and policy initiatives that are designed to protect and support them</li> <li>• The ability to be organised and efficient</li> <li>• Comfortable with using Microsoft Office programmes including Word and PowerPoint. You will ideally be familiar with Teams and Zoom, however, this is not a requirement.</li> <li>• A desire to learn and develop in a professional capacity</li> <li>• Ability to think critically, analyse complex issues, and provide thoughtful and constructive feedback.</li> </ul>
<p><b>Teamwork and Collaboration</b></p>	<ul style="list-style-type: none"> <li>• Demonstrated ability to work collaboratively and effectively in a team environment, demonstrating a 'can-do' attitude.</li> <li>• A positive and proactive team player</li> <li>• Ability to maintain confidentiality and respect the privacy of others is essential.</li> </ul>
<p><b>Communication Skills</b></p>	<ul style="list-style-type: none"> <li>• Able to communicate in English (spoken and written)</li> <li>• Excellent communication skills, both written and verbal</li> <li>• Comfortable working with a variety of different people in and outside of the Centre</li> <li>• Ability to work sensitively with a diverse range of people</li> </ul>

## How to apply

To apply, please send the following by **11:55 on Sunday 23 of April 2023**

- Please complete an application form which can be found here: <https://submit.link/1EK>
- The BIICL application cover form available at <https://www.biicl.org/vacancies>
- On the application form you can submit an optional CV
- You will also be given an option to complete the BIICL Equality Monitoring Form which can be found [here](#). This should be emailed to [c.priestley@biicl.org](mailto:c.priestley@biicl.org) and will not inform the selection process.

If you have any questions about being a panel member, please contact [office@modernslaverypec.org](mailto:office@modernslaverypec.org)

## Selection process

- Applications will be reviewed by a diverse selection panel in line with the Modern Slavery PEC's commitment to equality, diversity and inclusion.
- Candidates will then be invited for an interview with the selection panel where you will be asked some questions about your interest in panel, what you could bring to the Lived Experience Advisory Panel and what you hope to learn.

It is expected that interviews will take place in the week commencing **15 of May 2023**. It is hoped that the panel will have its first introductory meeting **in June 2023**.

In order to be considered for this panel, you must currently have the right to work in the UK or will have the right to work in the UK by the date of commencement of employment. We are unable to sponsor visas.

## About the Modern Slavery and Human Rights Policy and Evidence Centre

The Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC, or the Centre) was created by the investment of public funding to enhance the understanding of modern slavery and transform the effectiveness of laws and policies designed to address it.

It's designed to provide independent, impartial and authoritative insight and analysis on modern slavery based on high quality research it commissions, aiming to have a transformational impact on the understanding of modern slavery and the responses to it. The Centre brings together academics, policymakers, businesses, civil society, survivors and the public on a scale not seen before in the UK to collaborate on solving this global challenge. The Modern Slavery PEC's approach is rooted in human rights.

Led by the [Bingham Centre for the Rule of Law](#) (part of the [British Institute of International and Comparative Law \(BIICL\)](#)) and funded by the [Art and Humanities Research Council](#) on behalf

of [UK Research and Innovation](#) (UKRI), the Centre is a consortium of universities and Independent Research Organisations consisting of the [Rights Lab](#) at the University of Nottingham, the [Wilberforce Institute](#) at the University of Hull, the [Centre for the Study of International Slavery](#) at the University of Liverpool, the [Bonavero Institute of Human Rights](#) at the University of Oxford and the [Alan Turing Institute](#).

Read more about the Modern Slavery PEC at [www.modernslaverypec.org](http://www.modernslaverypec.org).

## About the Bingham Centre for the Rule of Law

The Bingham Centre is part of the British Institute of International and Comparative Law and exists to advance the Rule of Law worldwide. Its Strategy, *Proactively Advancing the Rule of Law*, sets out its strategic aims for the five-year period 2018-2022. The Centre aims to have a direct impact on law, policy and decision-making and to do so by carrying out and disseminating independent, high quality research on the major Rule of Law issues of the day.

## About the British Institute of International and Comparative Law

The British Institute of International and Comparative Law (BIICL) is one of the leading independent research centres for international and comparative law in the world. The Institute's high quality research projects, seminars and publications encompass almost all areas of public and private international law, comparative law and European law, and it is at the forefront of discussions about the most pressing contemporary issues of international and comparative law.