Overview

This Modern Slavery PEC Policy Brief is the first in a series of Policy Briefs to assess the evidence base on the effectiveness of different regulatory interventions to address modern slavery in global supply chains, a key research priority for the Modern Slavery PEC, as set out in our Strategy. This Brief focuses on the effectiveness of forced labour import bans.

There is ongoing interest from governments and Parliaments globally in the role of import bans in addressing forced labour in global value chains. The US has recently revised and begun to actively implement longstanding legislation on forced labour import bans – particularly amid reports of widespread forced labour and other human rights abuses affecting Uyghurs and other Turkic- and Muslim-majority groups in Xinjiang, China, but not confined to that context.

However, limited reference to relevant evidence in debates on import bans, particularly on the effectiveness of such bans as measures intended to address forced labour.

Key findings

- Forced labour import bans are actions, provided for by legislation and enforced by government authorities, that stop goods produced abroad at the port of entry on grounds of suspected forced labour having been involved in their production. The principal example currently in operation, and for which there is some evidence about its effectiveness, is in the US, which has largely been enforced since 2016.

- There is limited evidence on the effectiveness of import bans at reducing forced labour taking place in supply chains, with little robust research on this topic. Import bans are likely to be resource-intensive tools to implement and manage. Several factors are likely to influence their effectiveness, such as the market share the import ban affects. Some evidence suggests import bans can lead to businesses changing corporate practices in the short-term, but there is as yet limited evidence on their long-term impacts.

- There is especially limited evidence about the potential wider consequences that forced labour import bans may have, such as on geopolitical tensions. From discussion in the available literature, it seems likely that the broader the scope of an import ban, i.e. the less targeted it is, the more likely it is to have unintended consequences.

- The drivers of forced labour in supply chains are complex and any single regulatory intervention, such as an import ban, is unlikely on its own to be effective at reducing forced labour in a sustainable way, meaning import bans should be carefully considered alongside other regulatory and non-regulatory levers.

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Methodology

This Policy Brief is based on a rapid assessment of academic literature, as well as reports and other material produced by NGOs, governments, international organisations and the media. The evidence was gathered through a thorough search for relevant materials using multiple databases, tailored to the review questions, and should not be regarded as a systematic review of all available evidence. We have rated the evidence quality according to the system in Box 1.

Box 1: Evidence quality assessment – description of ratings

Green
There is a well-established body of evidence on this issue; the overall landscape and evidence gaps are well understood; evidence is grounded in rigorous and peer reviewed research

Amber
There are some rigorous and peer reviewed research studies on this issue; evidence base is growing but there remain gaps in understanding

Red
There are no or very few rigorous research studies on this issue; evidence base is anecdotal; data sources are very limited

Discussion

A. What evidence is there about forced labour import bans and their implementation in practice?

Forced labour import bans are actions, provided for by legislation and enforced by government authorities, that stop goods produced abroad at the port of entry on grounds of suspected forced labour having been involved in their production. There is limited evidence about the nature of forced labour import bans and how they have been implemented in practice, including their effectiveness in achieving their objectives.

Evidence quality: red

Although several jurisdictions are considering or have recently introduced such import bans, the principal example currently in operation, and for which there is some evidence about its effectiveness, is in the US, which has largely been enforced since 2016. Canada has had legislation in place since July 2020 as part of the Canada–United States–Mexico Agreement Implementation Act. There is little publicly available data on its implementation as yet, but in May 2021 Employment and Social Development Canada confirmed that it was looking into a number of forced labour allegations, including palm oil and glove manufacturing in Malaysia.² Annex 1 is a comparison of recent developments across key jurisdictions and Annex 2 contains detailed analysis of the implementation of the US legislation.

However, the available literature on import bans does illustrate the key questions that policymakers and legislators need to consider when introducing them:

- **What should the scope of forced labour import ban legislation be?** Legislation introducing an import ban may respond directly to specific concerns around forced labour - such as the recent [Australian private senator’s Bill](https://www.aph.gov.au/Parliamentary_Business/Committees/Senate/Foreign_Affairs_Defence_and_Trade/UyghurForcedLabourBill/Submissions) that proposed banning the import of goods produced by Uyghur forced labour in China.3 Alternatively, an import ban law may restrict the import of any goods produced in whole or in part with forced labour, wherever they are produced. The scope of import ban legislation may affect whether a ban could be challenged under global trade rules. A ban that targeted goods made with forced labour from a particular country or region may be more open to challenge than one that targeted all goods made with forced labour whatever their origin.4

- **What goods should be the target of the ban?** The potential target goods of import bans can be thought of on a spectrum from the more specific to the more general. A highly targeted import ban might restrict imports linked to an individual or to a single company. A more general ban may target a particular set of products, or all products from a particular region. Flexible import ban instruments, such as the U.S. example, allow both specific and general bans to be introduced at the discretion of the enforcing authority.

- **What should be the evidential threshold for introducing a ban?** What quantity and quality of evidence is required to justify the introduction of an import ban? Should anyone be able to submit evidence and request that a ban is introduced? The US legislation permits any person who believes that merchandise produced with forced labour may be being imported to report that to US Customers and Border Protection (CBP, the implementing agency) for investigation.5 CBP may introduce either a WRO (Withhold Release Order) based on reasonable, but not conclusive, evidence, or a finding, based on conclusive evidence.6 (See below for a full explanation of WROs.)

- **How can bans be effectively challenged?** Is there a means for individuals, organisations or even governments targeted by a ban to appeal the restrictions? What is required for them to do so? There have been concerns by businesses regarding the feasibility of appealing a ban similar to that which can be imposed under the existing US legislation (see Box 2). It can be challenging to verify or to contradict allegations of forced labour in cases where there is limited visibility of (especially informal) supply chains and/or where there are restrictions on access by independent auditors (as in the case of the Xinjiang region7).

- **Should remedial action be required?** Additionally, there is the question of whether the enforcing authority should require specific remedial action by the company affected in order to make good any forced labour harm that has occurred. The U.S. CBP does not specifically require remediation in all cases, but will modify an existing WRO or finding only if all forced labour indicators found have been remediated.8

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3. Customs Amendment (Banning Goods Produced By Uyghur Forced Labour) Bill 2020. See also the [report on the Bill](https://www.aph.gov.au/Parliamentary_Business/Committees/Senate/Foreign_Affairs_Defence_and_Trade/UyghurForcedLabourBill/Submissions) by the Foreign Affairs, Defence and Trade Legislation Committee in June 2021. The Committee concluded that they supported its objectives but proposed an alternative approach involving the introduction of a global ban on the import to Australia of any goods produced by forced labour, no matter their origin. The Bill passed the Senate on 23rd August 2021 (though without government support) and was introduced to the House of Representatives. It is unlikely the Bill will pass the House of Representatives without government support (since the government currently enjoys a majority in the House).


5. [https://www.cbp.gov/trade/programs-administration/forced-labor](https://www.cbp.gov/trade/programs-administration/forced-labor)

6. [https://www.cbp.gov/trade/programs-administration/forced-labor/frequently-asked-questions](https://www.cbp.gov/trade/programs-administration/forced-labor/frequently-asked-questions)


Roles, responsibilities and resources: which authority decides on the introduction or lifting of bans, monitors their implementation and enforces them when required? Assessing the evidence for a ban, monitoring the implementation of a ban once introduced, and enforcing any breaches can be both time- and resource-intensive. The U.S. approach mitigates this challenge to some extent by permitting anyone to report allegations of goods tainted by forced labour and thus spreading the burden of monitoring potential risks. However, a designated authority would still need to assess reports to consider whether the evidential threshold has been met and make a decision – this can require considerable intelligence capability. The practical challenge of deciding whether to seize a particular consignment of goods will vary depending on the scope of the ban, e.g. does the ban target goods produced or imported by a single company or a wider category such as all goods from a particular country or region?

Business responses

The US Congress is considering legislation that would introduce a presumption of forced labour in connection with any goods produced wholly or in part in Xinjiang, China (thus going further than existing import ban instruments) and therefore ban the import of those goods. Importing businesses, where relevant, would have to prove that they had complied with the requirement not to import such goods. There was some opposition from business to an earlier Bill that would have had a similar effect (H.R.6210). Key concerns raised included: unintended and possible counterproductive effects of the legislation; the challenges of enforcing it and possible negative impacts on legitimate supply chains; and the opacity of some supply chains coupled with restrictions on independent auditor access reducing supply chain visibility.

There is already a WRO (no. 43) that covers all cotton and cotton products, and tomatoes and tomato products, produced in whole or in part in the Xinjiang Region (and including outputs produced elsewhere using those products). A previous WRO (no. 42), covering goods originating from the Xinjiang Production and Construction Corps (XPCC), is already being enforced, as in a recent case where a shipment of goods being imported by the clothing company Uniqlo was seized. Uniqlo tried but (at least initially) failed to prove that the goods should be released, providing evidence that the cotton used did not originate in Xinjiang (or in China). US Customs and Border Protection found in an initial ruling that insufficient evidence was provided to demonstrate that the XPCC had not been involved in the manufacture of the goods. A recent report by researchers at Sheffield Hallam University has employed an innovative combination of methods to examine the distribution of Xinjiang cotton through global supply chains. The study showed that supply chain links to Xinjiang are often indirect, passing through intermediary manufacturers in third countries.

Import bans viewed in a wider regulatory context

Although there is limited evidence about the implementation of forced labour import bans, which are a relatively new instrument, they do not represent an entirely new approach. Import bans should be seen within the context of related regulatory tools such as existing sanctions regimes.

In 2012, the US adopted the Magnitsky Act imposing sanctions on individuals associated with human rights violations – expanded in 2016 with the adoption of the Global Magnitsky Human Rights Accountability Act. In December 2020, the Council of the European Union adopted a Magnitsky-style framework, which establishes a global human rights sanctions regime. It provides the EU with a legal framework to target natural and legal persons, entities and bodies responsible for, involved in or associated with serious human rights violations (including slavery), regardless of where these might have occurred. In July 2020, the UK also introduced the Global Human Rights Sanctions Regulations 2020 made under the Sanctions and Anti-Money Laundering Act 2018. Under these instruments, sanctions typically consist of (for example) travel bans or asset freezes. The list of financial sanctions targets in the UK includes forced labour allegations against several entities.

Compared to import bans, the effectiveness of more conventional economic sanctions has received wider attention, particularly in the United States. For example, a publication by the Center for a New American Security concluded that the consensus in academic literature is that conventional trade sanctions result in some meaningful behavioural change in the targeted country in about 40% of cases but narrower bans on the sale of luxury goods and sectoral sanctions have a lower success rate at about 20%.

The recent G7 Trade Ministers’ Statement on Forced Labour recognised the importance of trade as a lever in addressing forced labour in supply chains, though it did not specifically refer to import bans.

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18. ‘The UK sanctions list’ (GOV.UK, 6 July 2020)

B. What does the evidence show about the effectiveness of import bans at reducing forced labour taking place in supply chains?

There is limited evidence on the effectiveness of import bans at reducing forced labour taking place in supply chains, with little robust research on this topic. A number of factors are likely to influence their effectiveness, such as the market share the import ban affects. Some evidence suggests import bans can lead to businesses changing corporate practices in the short-term but evidence of their longer-term impact is as yet unclear.

Evidence quality: amber

The effectiveness of import bans can be measured against a number of criteria:

- Reduction in the actual incidence of forced labour among workers directly within the scope of the ban
- The type and extent of remediation provided for any workers directly within the scope of the ban, e.g. repayment of recruitment fees or reimbursement of unpaid wages
- Positive changes in corporate policies and practices both within and beyond the scope of the ban, e.g. more robust due diligence by businesses that may be caught by the ban or improved approaches to supply chain traceability to provide evidence both in support of and against bans and to avoid future risks
- Positive changes to respect for labour standards beyond the scope of the ban, e.g. where one business in a particular sector or country is caught by a ban, others in the sector may improve their labour standards to avoid being subject to a ban themselves and/or the relevant national government may take steps to enforce more stringent labour standards in order to protect its exports

Each of these criteria of effectiveness can be examined both in the short- and the long-term. It is not yet clear how sustainable the impacts of an import ban may be in the longer-term (see Box 3). Import bans may have wider consequences, discussed in Part C.

A study commissioned by members of the European Parliament argued that for companies subject to a CBP import ban, regaining access to the lucrative US market provides a significant incentive to remedy the situation on the ground. Import bans may also have a preventive effect as other companies (in the same sector or region) may take steps to address forced labour to avoid being subject to a ban themselves. See Box 3 for further discussion of these points.

Some academic articles discuss the value of import bans in the context of wider questions about the raising of labour standards. For example, a 2018 journal article examined the changes to the US Tariff Act that led to the increased use of import bans. It concluded that there is little evidence these changes are likely to make a positive difference from the perspective of workers and trade unions in exporting countries.

Box 3: Assessing the short- and long-term impacts of import bans

Import ban enforcement in the US has been praised at least in one case as leading quickly to remedy for workers, but the evidence for longer-term consequences is as yet unclear.\(^\text{22}\) In July 2020 US Customs and Border Protection issued a Withhold Release Order (WRO) against two subsidiaries of Top Glove in Malaysia, the world’s largest rubber glove company.\(^\text{23}\) CBP issued the WRO based on reasonable belief that the two subsidiaries were using debt bondage to produce rubber gloves. The WRO restricted the access of those two subsidiary companies to the US market. The import ban remained active even as the Covid–19 pandemic significantly increased demand for gloves for medical use. The speed with which Top Glove and its subsidiaries attempted to remediate the harm the workers had suffered was notable. In early August 2020, just two weeks after the WRO had been issued, Top Glove agreed to refund foreign workers who had paid recruitment fees to agents (as much as $34 million to be paid to 10,000 workers) and to improve workers’ accommodation.\(^\text{24}\) It is possible that the quick action was related to the large amount of sales Top Glove was at risk of losing - shipments from the two subsidiaries constituted 12.5% of the group’s total sales.\(^\text{25}\) In fact Top Glove’s North America sales volume declined by 68% in the third quarter of 2020, which was attributed by the company to the import ban (although the company’s total sales revenue still increased significantly during the pandemic due to increased demand for Personal Protective Equipment).\(^\text{26}\)

The extent and speed of Top Glove’s response to the WRO was considered evidence of how import bans can be effective as a rights-promoting tool to protect workers and prevent reoccurrence of forced labour.\(^\text{27}\) In March 2021, however, the CBP issued a formal finding that there was evidence of forced labour use in the production of disposable gloves by Top Glove, suggesting that the issues initially identified had not been fully remediated.\(^\text{28}\) (WROs are issued based on reasonable, but not conclusive, information. Formal findings are issued based on conclusive information.)\(^\text{29}\) Later, on 9 September 2021, the CBP modified that finding and lifted all restrictions on the import of gloves made by Top Glove, concluding that there was evidence that Top Glove had addressed all indicators of forced labour at its Malaysia facilities.\(^\text{30}\)

A further consideration in this instance is the potential impact on, and developments in, the wider sector in Malaysia. Significant activity relating to the repayment of migrant worker recruitment fees was undertaken during 2020 and 2021 by major glove manufacturers in Malaysia.\(^\text{31}\) It is unclear whether there is a direct causal link with the initial WRO against Top Glove issued in July 2020. However, research funded by the Modern Slavery PEC also documented an increase in the prevalence of several forced labour indicators across the sector as a whole during the pandemic and CBP issued a further WRO on the glove company Supermax Corporation Bhd and its subsidiaries on 20th October 2021. It is important to evaluate the impacts of import bans within relevant wider economic, social and political contexts.

\(^{22}\) Corporate Accountability Lab (2020) ‘Using the master’s tools to dismantle the master’s house: 307 petitions as a human rights tool’
\(^{23}\) Lee, L. (2020) ‘Amid virus crisis, U.S. bars imports of Malaysia’s Top Glove over labour issues’ (Reuters)
\(^{25}\) Lim, J. (2020), ‘Top Glove Two subsidiaries under detention order account for 12.5% of total sales’ (The Edge Markets)
\(^{26}\) ‘US import ban bursts Top Glove bubble’ (Financial Times, 16 June 2021)
\(^{27}\) Corporate Accountability Lab (n 15)
\(^{28}\) ‘CBP issues Forced Labor Finding on Top Glove Corporation Bhd.’ (US Customs and Border Protection, 29 March 2021)
\(^{29}\) https://www.cbp.gov/trade/programs-administration/forced-labor/frequently-asked-questions
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There is more scholarship in related areas of research such as the effectiveness of labour standards in trade agreements. For example, a 2017 journal article on labour standards in international trade agreements concluded that there are limited results in terms of effectiveness but it may be too early to tell as most of the labour provisions in trade agreements have only recently been established.

C. What does the evidence say about any wider consequences of import bans?

There is especially limited evidence about the potential wider consequences that import bans may have, such as their implications for geopolitical tensions. From discussion in the available literature, it seems likely that the broader the scope of an import ban, i.e. the less targeted it is, the more likely it is to have unintended consequences.

Evidence quality: red

The use of import bans, particularly at the general end of the spectrum, may have consequences beyond their immediate impacts. For example, they may be introduced in a context of geopolitical tensions such as the US restrictions on the import of goods produced in the Xinjiang region of China, which may in some circumstances prompt counter-measures by affected states.

Of the 15 WROs issued by the CBP in 2020, nine were linked to rights violations against the Uyghur population in China. The Chinese government has imposed a wide range of sanctions on foreign individuals and entities that are explicitly in response to sanctions imposed on or in relation to Xinjiang. In March 2021, it was reported in the media that Nike and H&M are facing a backlash in China over statements related to forced labour in Xinjiang.

Import bans – particularly if targeted more widely – can be a ‘blunt approach’. If an import ban covers an entire region or sector, it will affect all exporting businesses regardless of whether or not they use forced labour. It may also reduce export profits and thereby drive down wages. It is possible that there is a risk that import bans may be counterproductive: reduced wages may then contribute to an elevated risk of forced labour, though there is no specific evidence that import bans increase the risk of forced labour.

It is unclear whether import bans may be subject to challenge under global trade rules, but this was a contentious issue in the creation of the World Trade Organisation (WTO) and thus a claim that a ban violates WTO obligations may lead to a possible dispute.

33. See https://www.cbp.gov/trade/programs-administration/forced-labor/withhold-release-orders-and-findings for a full list of Withhold Release Orders and Findings
34. ‘US and Canada hit back at China’s “baseless” sanctions as Xinjiang row deepens’ (The Guardian, 28 March 2021)
36. Cockayne, J. (2021) (n 4) para 2.4
Box 4: What factors are likely to make import bans more effective?

Although there is limited evidence as to how effective import bans have been in practice, there has been some discussion of what factors make import bans more likely to be effective, such as by Professor James Cockayne in his submission to the Australian Inquiry into the Customs Amendment (Banning Goods Produced By Uyghur Forced Labour) Bill 2020. Factors may include whether targeted import bans are coordinated by several countries together and whether they are implemented alongside the use of other regulatory instruments (e.g. trade or investment instruments). Each factor can affect the impact that an import ban may have on its target, e.g. by increasing the percentage of market share that a business loses as a result of becoming subject to an import ban. The report from Sheffield Hallam University, discussed above, shows the extent of potential indirect supply chain links to an area that is affected by several import bans - Xinjiang, China. This may mean that the effectiveness of geographically-focused import bans depends on effective traceability mechanisms.

Import bans may also have positive consequences beyond their direct scope. For example, businesses in a sector or geography that is affected by an import ban may attempt to improve their labour standards to avoid being subject to a ban themselves (see discussion in Box 3 above). Importing businesses may enhance their due diligence to avoid being affected by potential bans. Although, as mentioned above, scholars of international labour standards remain sceptical, it is possible that governments may pro-actively seek to improve labour standards to mitigate risk if there is sufficient coordination among importing states over the targets of import bans.

Summary

Forced labour import bans are one of a number of different regulatory interventions available to address forced labour in supply chains. The limited evidence base on import bans suggests that they are likely to be complex and resource-intensive tools to implement and manage. While there is some evidence that import bans can be effective at driving businesses to change corporate practices to reduce forced labour risks, their long-term effectiveness is as yet unclear and they can have wider, potentially negative consequences. The drivers of forced labour in supply chains are diverse and any single regulatory intervention, such as an import ban, is unlikely on its own to be effective at reducing forced labour in a sustainable way. The PEC will continue to assess the evidence and publish Policy Briefs on other measures, regulatory and non-regulatory, that aim to address forced labour in supply chains, to provide policymakers and legislators with evidence on the effectiveness of the range of levers available.

38. Cockayne, J. (2021) (n 4)
The Modern Slavery and Human Rights Policy and Evidence Centre was created by the investment of public funding to enhance understanding of modern slavery and transform the effectiveness of law and policies designed to overcome it. With high quality research it commissions at its heart, the Centre brings together academics, policymakers, businesses, civil society, survivors and the public on a scale not seen before in the UK to collaborate on solving this global challenge.

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