



Call for applications for a Modern Slavery PEC research fellowship

Assessing the impact of support for children with lived experience of modern slavery in the UK

December 2022

Fellowship Overview

About the fellowship

The Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC) seeks to appoint a research fellow for a period of nine months.

Over the course of nine months, the Modern Slavery PEC will work with the successful research fellow to co-design a programme of work to explore the nature of modern slavery affecting children in England and Wales, as well as the impact of receiving support from Independent Child Trafficking Guardians (ICTGs) on children's outcomes. The fellowship will be undertaken in close collaboration with Barnardo's, who are one of a small number of UK organisations who provide direct, specialist support to trafficked children and who are funded by the Home Office to run the ICTGs services across England and Wales.

The Fellowship will be awarded as a grant to the host university or Independent Research Organisation (IRO), and the Fellow will be employed by that host for the duration, retaining all the usual benefits of employment. To complement the Fellowship, the Modern Slavery PEC and Barnardo's will offer the Fellow management, guidance and support in developing and delivering on the objectives of the Fellowship as well as offering other benefits as outlined later in this call guidance.

Essential objectives:

Co-design and lead a flexible, dynamic programme of work to:

- A. Analyse the nature of modern slavery affecting children in England and Wales with respect to available data sets.
- B. Undertake quantitative and qualitative research to assess the benefits and limitations of Independent Child Trafficking Guardians (ICTGs) on long-term safeguarding and protection outcomes as well as well-being/recovery indicators for trafficked children in England and Wales, exploring any patterns. This will involve a period of co-design in collaboration with the Modern Slavery PEC and close working with Barnardo's.
- C. Develop evidence-based recommendations for policymakers and practitioners about how policies and services can support the recovery of children with lived experience of modern slavery.
- D. Support the Modern Slavery PEC's engagement with specific groups of policymakers and decision-makers that it is trying to influence with its research, for example, Government officials in the Home Office and Department for Education.
- E. To undertake any other reasonable duties as may be required in relation to the project as determined by the Directors of the Modern Slavery PEC.

Desirable objectives:

- F. Test a model for engaging young people with lived experience of modern slavery in the co-design and delivery of research, using participatory research methods.
- G. Explore feasible approaches and undertake a comparative analysis. This analysis would consider the impact of ICTGs compared to services delivered by local authorities in England and Wales for trafficked children in areas without ICTGs, looking at long-term safeguarding and protection outcomes as well as indicators of well-being/recovery.

Fellowship budget

A maximum budget of £100,000 at 100% full economic cost (FEC) is allocated for this fellowship, for full details of funding rates see "Budget" below. The Modern Slavery PEC expects to fund one

fellow for this work, but joint applications on a job-share basis are permitted for this funding opportunity. If your application is linked to another applicant as a proposed job share, please state this in your case for support and set out your proposed arrangements. We require both applicants to make separate applications for any job-sharing proposals. We encourage a minimum time commitment of 0.6 full-time equivalent for the core research phase, although this can be split if proposing a job share.

Eligibility

The successful fellow must be based at either a UK higher education institution or an approved research organisation eligible to receive UKRI funding. This opportunity is open to early to mid-career academics who hold a PhD or equivalent research experience. As well as relevant subject matter or methodological expertise, experience of working in a policy context is beneficial. See person specification below for more information.

The fellow will work alongside the Modern Slavery PEC and Barnardo's to ensure the aims and objectives of the fellowship are met, and that outputs are delivered on time and within budget. The fellow will be the main point of contact with Barnardo's for the purposes of this research, therefore applicants must be able to work with Barnardo's via their virtual office and attend approximately 10 site visits over the course of their fellowship.

The quantitative data analysis required to meet objectives A and B above are conditional on securing a data sharing agreement with Barnardo's and the Home Office who are joint data controllers for data generated through the ICTGs service. The data sharing agreement will cover the one-way sharing of the data from the Home Office and Barnardo's to the research project. Should the data sharing agreement not be possible, the Modern Slavery PEC will work in collaboration with the successful fellow(s) to agree alternative objectives.

Researchers based at international organisations are not eligible for this opportunity.

Key Dates

Action/Activity	Deadline
Call announcement	December 2022
Call webinar	2pm (UK time) 19 December 2022
Call deadline	4pm (UK time) 31 January 2022
Panel meeting and potential interviews	February 2023
Decision to successful candidate(s)	Late February 2023
Project start	Late March 2023
Delivery of final outputs	December 2023

Webinar

The webinar will be held on 19 December 2022 at 2pm (UK time) to go through the scope of the fellowship and answer questions from potential applicants. Following the webinar, a recording of it can be found on our [YouTube channel](#). The Q&A from the session will be unrecorded, questions and answers will be put into an FAQ document which will be shared on the call page on the Modern Slavery PEC website.

Introduction

About the Modern Slavery PEC

The Modern Slavery and Human Rights Policy and Evidence Centre (the Modern Slavery PEC, the Centre) was created by the investment of public funding to enhance the understanding of modern slavery and transform the effectiveness of laws and policies designed to address it.

It's designed to provide independent, impartial and authoritative insight and analysis on modern slavery based on high quality research it commissions, aiming to have a transformational impact on the understanding of modern slavery and the responses to it.

The Centre brings together academics, policymakers, businesses, civil society, survivors and the public on a scale not seen before in the UK to collaborate on solving this global challenge. The Modern Slavery PEC's approach is rooted in human rights.

Led by the [Bingham Centre for the Rule of Law](#) (part of the [British Institute of International and Comparative Law \(BIICL\)](#)) the Centre is a consortium of universities and Independent Research Organisations with a track record in world-class work on modern slavery. The Modern Slavery PEC is funded and actively supported by the [Arts and Humanities Research Council](#), with additional support from the [Economic and Social Sciences Research Council](#), on behalf of the [UK Research and Innovation](#) (UKRI), from the Strategic Priorities Fund.

Our aim and guiding principles for research

We support research which provides innovative, independent, impartial and authoritative insight and analysis on modern slavery. Our aim is to drive policy change and have a transformational impact on the understanding of modern slavery and the responses to it.

We aim to change the way in which modern slavery research is done through our guiding principles of **effectiveness, equity and survivor-involvement**. We aspire to facilitate new collaborations in modern slavery research including by supporting equitable partnerships between organisations, including those who have not previously worked together. By doing so, we hope to bring together the many different actors in the modern slavery space to benefit from their expertise and maximise their collective influence.

The Modern Slavery and Human Rights Policy and Evidence Centre prioritises the equitable inclusion of people of all backgrounds and experiences across all the work undertaken by the Centre. The Modern Slavery PEC strongly encourages that, where appropriate, applications involve people with lived experience of modern slavery in the design and/or implementation of the project. We design our calls with the aspiration for projects funded by them to be inclusive, and to encourage a greater diversity of applicants and approaches to modern slavery research.

We intend for all of the research that we fund to align with our guiding principles. We therefore expect all research that the Modern Slavery PEC funds to support diversity and inclusion with respect to the people who carry out the research and in terms of facilitating novel, cross-disciplinary teams.

Background and context for this fellowship

In the UK, the number of referrals into the National Referral Mechanism, the UK's framework for identifying and supporting potential victims of modern slavery, offers an insight into patterns of trends of modern slavery and how the overall system designed to address it is functioning.

Annual NRM statistics indicate a long-term trend of year-on-year increases since 2009 when the system was founded, apart from 2020 where the number of referrals were flat due to pandemic-related disruptions.¹ In 2021, 5,468 children were referred as potential victims of modern slavery, an increase of 9% on the previous year (5,028).²

In England and Wales Independent Child Trafficking Guardians (ICTGs) are an independent source of advice for trafficked children who can speak up on their behalf and act in their best interests.³ The Home Office is required by Section 48 of the Modern Slavery Act 2015 to provide ICTGs to all potentially trafficked children in England and Wales. Since May 2021, ICTGs were available in two-thirds of Local Authorities.⁴

There have been three published evaluations⁵ of the ICTG model which have focused on which elements work to support children with lived experience of trafficking, and what impact the ICTG has had whilst children are being supported by the service.⁶ Following the second evaluation, the government announced revisions to the model to reflect the differing needs of children who have existing support networks in the UK and introduced ICTG Regional Practice Co-ordinators (RPC) to focus on children who have a figure of parental responsibility in the UK. Compared to the Direct Worker, the RPCs do not offer one-to-one support but rather provide a strategic role working with professionals already supporting children who have been trafficked.⁷

Since May 2021 the government has been testing three other recommendations from the second evaluation in particular sites: the allocation of a direct worker being tailored to assess risk, vulnerability and need on a case by case basis (not limited to those without a parental figure of

¹ [Modern Slavery: National Referral Mechanism and Duty to Notify statistics UK, end of year summary 2021;](#)

² [ONS, Child victims of modern slavery in the UK: March 2022](#)

³ Home Office, Modern Slavery: Statutory Guidance for England and Wales (under s49 of the Modern Slavery Act 2015) and Non-Statutory Guidance for Scotland and Northern Ireland, version 2.3 June 2021, p.47

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/993172/Modern_Slavery_Statutory_Guidance_EW_Non-Statutory_Guidance_SNI_v2.3.pdf

⁴ Home Office, Modern Slavery: Statutory Guidance for England and Wales (under s49 of the Modern Slavery Act 2015) and Non-Statutory Guidance for Scotland and Northern Ireland, version 2.3 June 2021, p.47

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/993172/Modern_Slavery_Statutory_Guidance_EW_Non-Statutory_Guidance_SNI_v2.3.pdf

⁵ And one interim evaluation

⁶ Ravi KS Kohli, Patricia Hynes, Helen Connolly, Angela Thurnham, David Westlake and Kate D'Arcy (University of Bedfordshire), Evaluation of Independent Child Trafficking Advocates trial: Final Report, December 2015,

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/486138/icta-horr86.pdf;

Ravi KS Kohli, Helen Connolly, Hannah Stott, Stephen Roe, Stuart Prince, James Long and Samuel Gordon-Ramsay, An evaluation of Independent Child Trafficking Guardians – early adopter Sites, July 2019,

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/819723/evaluation-independent-child-trafficking-guardians-final-horr111.pdf;

Home Office and Ipsos MORI (Hannah Shrimpton, Roya Kamvar, Jonathan Harper, Samuel Gordon-Ramsay, James Long and Stuart Prince); Assessment of Independent Child Trafficking Guardians – Regional Practice Co-ordinators, October 2020

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/929762/R ICTG_RPC_Qual_Assessment_HTML_edits.pdf

⁷ Home Office, Interim Guidance for Independent Child Trafficking Guardians, May 2021, p.16

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/990138/Interim_guidance_for_Independent_Child_Trafficking_Guardians.pdf

responsibility in the UK; extension of ICTG service beyond 18, subject to personal circumstances; and removal of 18 month time limit of ICTG support provision (being tested in all sites).⁸ The first two of these are the subject of a current evaluation.

To date only one of the evaluations has involved the direct perspectives of trafficked children and the evaluations have not provided a comparative impact an ICTG has on the recovery of a potential child victim in the longer-term compared to a potential child victim who does not have access to an ICTG. There is a need for further, independent, research to address these evidence gaps.

In accordance with the Modern Slavery PEC's strategic objective of facilitating collaboration, the successful fellow will work closely alongside the Modern Slavery PEC and Barnardo's for the duration of the project to maximise the impact of your work and to ensure alignment with our objectives.

Aim, scope, and objectives of the fellowship

The overall aim of the research fellowship is to co-design a programme of work to explore the nature of modern slavery affecting children in England and Wales, as well as the impact of receiving support from Independent Child Trafficking Guardians (ICTGs) on children's outcomes. The fellowship will be undertaken in close collaboration with Barnardo's, who are one of a small number of UK organisations who provide direct, specialist support to trafficked children and who are funded by the Home Office to run the ICTGs services across England and Wales

The objectives are to:

Over the course of nine months, the Modern Slavery PEC will work with the successful research fellow to co-design a programme of work to explore the nature of modern slavery affecting children in England and Wales, as well as the impact of receiving support from Independent Child Trafficking Guardians (ICTGs) on children's outcomes. The fellowship will be undertaken in close collaboration with Barnardo's, who are one of a small number of UK organisations who provide direct, specialist support to trafficked children and who are funded by the Home Office to run the ICTGs services across England and Wales.

Essential objectives:

Co-design and lead a flexible, dynamic programme of work to:

- A. Analyse the nature of modern slavery affecting children in England and Wales with respect to available data sets.
- B. Undertake quantitative and qualitative research to assess the benefits and limitations of Independent Child Trafficking Guardians (ICTGs) on long-term safeguarding and protection outcomes as well as well-being/recovery indicators for trafficked children in England and Wales, exploring any patterns. This will involve a period of co-design in collaboration with the Modern Slavery PEC and close working with Barnardo's.
- C. Develop evidence-based recommendations for policymakers and practitioners about how policies and services can support the recovery of children with lived experience of modern slavery.
- D. Support the Modern Slavery PEC's engagement with specific groups of policymakers and decision-makers that it is trying to influence with its research, for example, Government officials in the Home Office and Department for Education.

⁸ Home Office, Interim Guidance for Independent Child Trafficking Guardians, May 2021, p.24 https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/990138/Interim_guidance_for_Independent_Child_Trafficking_Guardians.pdf

- E. To undertake any other reasonable duties as may be required in relation to the project as determined by the Directors of the Modern Slavery PEC.

Desirable objectives:

- F. Test a model for engaging young people with lived experience of modern slavery in the co-design and delivery of research, using participatory research methods.
- G. Explore feasible approaches and undertake a comparative analysis. This analysis would consider the impact of ICTGs compared to services delivered by local authorities in England and Wales for trafficked children in areas without ICTGs, looking at long-term safeguarding and protection outcomes as well as indicators of well-being/recovery.

Person specification

Due to the scope of this role, the successful applicant will be able to demonstrate the following:

- Demonstrable knowledge and experience of research relating to children and young people with lived experience of modern slavery
- The ability to grasp and respond to new subject and policy areas at speed
- Experience of conducting evidence reviews
- Strong analytical skills including collecting and analysing qualitative and quantitative data
- Ability to translate complex information and analysis into meaningful narratives for non-academic audiences, both in writing and verbally
- Ability to collaboratively design research methodology and lead research activities
- Prior experience of working with vulnerable groups, including children and young people (which may be subject to DBS checks)

Joint applications on a job-share basis are permitted for this funding opportunity. If your application is linked to another applicant as a proposed job share, please state this in your case for support and set out your proposed arrangements. We require both applicants to make separate applications for any joint applications. We encourage a minimum time commitment of 0.6 full-time equivalent for the core research phase, although this can be split if proposing a job share.

Required outputs

The research fellow(s) will work closely with the Modern Slavery PEC and Barnardo's over three distinct phases of work: operational setup and co-design of methods, carrying out of research activities and collaboration on outputs, dissemination and policy impact. To do this, the fellow(s) will:

- Scope and lead on research activities including quantitative and qualitative analysis of data
- Work closely with the Modern Slavery PEC and any collaborating organisations
- Collaborate with the Modern Slavery PEC on relevant policy impact and communications activities

The successful fellow will deliver a full report as well as a Modern Slavery PEC Research Summary tailored for relevant audiences including recommendations for policymakers, and other actors as appropriate. The outputs will be co-produced with the Modern Slavery PEC team so there should be ample time (c. one-two months) included in the proposed project timeline for the sharing of drafts to enable comments and feedback to be incorporated.

- The full report should be no more than 10,000 words (excluding references/annexes)
- The Research Summary should be no more than (2,500 words)
- Published methodology/methodological paper/annex
- A minimum of two blog/reflective piece/podcast recording, in collaboration with the Modern Slavery PEC

The fellow will also present interim findings to the Modern Slavery PEC team and other relevant audiences at a suitable mid-point during the research, either virtually or in person at a time agreed with the research team in the revised workplan (see below).

Benefits

The successful research fellow will benefit from working with both the core Modern Slavery PEC team and Barnardo's during the course of their work. Benefits include:

- Undertaking cutting edge research to further policy developments in the protection of children from modern slavery
- Access to new and novel data
- Dedicated policy, partnership and communications support, giving the successful applicant an opportunity to expand their professional networks and further develop their impact-related skills
- A better understanding of how government and support services work in this field, and how research can produce real life impact
- Ability to build your network, becoming part of the Modern Slavery PEC's network of networks
- Opportunity to develop a range of outputs with dedicated support
- Opportunity to take part in researcher workshops run by the Modern Slavery PEC for funded projects

During your fellowship you will be managed by the Director of Research at the Modern Slavery PEC and will meet regularly with the wider Modern Slavery PEC team. You will also develop strong relationships with the team at Barnardo's.

Project milestones and timeline

Milestones and timeline	
Application process	
Action/Activity	Deadline
Call announcement	December 2022
Call webinar	2pm (UK time) 19 December 2022
Call deadline	4pm (UK time) 31 January 2023
Decision to successful team	Late February 2023
Project start	March 2023
Project milestones and deliverables	
Action/Activity	Deadline
Phase one, project set up and co-design of methods – March 2023	
Induction to the Modern Slavery PEC	March 2023
Induction to Barnardo's	March 2023
Final workplan and methodology in collaboration with the Modern Slavery PEC and Barnardo's	April 2023
Phase two, research activities – April – October 2023	
Regular catch-ups with the Modern Slavery PEC, and Barnardo's (see ways of working with the Modern Slavery PEC)	Every two weeks
Presentation of interim findings	To be agreed alongside the revised workplan
Completion of research activities	October 2023

Phase three, collaboration on outputs, dissemination and policy impact – November – December 2023	
Delivery of full draft of project report	Mid-November 2023
Delivery of the Research Summary in collaboration with the Modern Slavery PEC	December 2023
Delivery of final outputs and policy impact activities with the Modern Slavery PEC	December 2023

Additional information for applicants

Ways of working with the Modern Slavery PEC and Barnardo's

The Fellowship will be awarded as a grant to the host university or an Independent Research Organisation (IRO), and the Fellow will be employed by that host for its duration, retaining all the usual benefits of employment. To complement the Fellowship, the Modern Slavery PEC and Barnardo's will offer the Fellow management, guidance and support in developing and delivering on the objectives of the Fellowship.

Collaboration and co-operation are key values for the Modern Slavery PEC. As such we will work jointly with the successful research fellow from the outset and will co-design and co-create research outputs that are timely, relevant, accessible, and have the potential to deliver policy impact.

The successful fellow will be task managed by the Research Director at the Modern Slavery PEC for the duration of this fellowship in collaboration with the appropriate colleagues from Barnardo's based on the phase of work. As part of this management, they will meet regularly, with members of the wider Modern Slavery PEC team joining as appropriate.

The purpose of these meetings will be to check in on progress, discuss next steps and provide support. This support may include policy impact planning, communications work or operational support.

The fellow will work alongside the Modern Slavery PEC and Barnardo's to ensure the aims and objectives of the fellowship are met, and that outputs are delivered on time and within budget. The fellow will be the main point of contact with Barnardo's for the purposes of this research, therefore applicants must be able to work with Barnardo's via their virtual office and attend approximately 10 site visits over the course of their fellowship.

As part of the induction to Barnardo's, the Research Fellow will undertake Barnardo's mandatory training below-

- Safeguarding Level 1 and 2
- Equality and Diversity
- GDPR

The Research Fellow will be allocated to a Barnardo's Manager, who will take responsibility for ensuring the Research Fellow undertakes any service specific training and will also act as a safeguarding point of contact for the Research Fellow.

The Research Fellow will be provided with a Barnardo's email address and issued a contractor temporary employee/volunteer ID number.

The Barnardo's Manager can offer monthly in-house reflective practice supervision due to the nature of the work the service undertakes with children if necessary. The Barnardo's Manager will act as the dedicated service link for the Fellow.

Ethics and Safeguarding

There may be a need to collect primary data, e.g. via survey, semi-structured interviews or focus groups, from key people and organisations that work in this sector, in which case the applicant should detail their proposed plans and processes for gaining ethical approval before data collection begins. See the section below on working with people with lived experience where we outline our safeguarding and collaboration expectations.

For this fellowship ethical approval will need to be sought at the research fellow's home institution. The Modern Slavery PEC will support in the development of ethics applications, protocols and safeguarding tools.

The Modern Slavery PEC strongly encourages that, where appropriate, applications involve people with lived experience of modern slavery in the design and/or implementation of the project. Where a project undertakes new research directly involving vulnerable groups or people with lived experience modern slavery, projects should carefully consider ethics and safeguarding implications. In both the ethics and the safeguarding statements, applicants should include reference to organisational policies and processes around safeguarding, developing project specific policies where appropriate.

Data protection/GDPR

All data must be collated and stored in accordance with the Freedom of Information Act 2000, the Data Protection Act 2018, the UK General Data Protection Regulation 2021 and, if necessary, the EU General Data Protection Regulation 2016. Applicants should detail their systems and processes for dealing with data securely. Proposals must cover how data will be transported/transferred, handled, analysed and stored, including retention schedules, within the Ethics Statement.

Any and all datasets produced in the course of this research will remain the property of the successful applicant. The final report will be co-branded with the Modern Slavery PEC, whilst the summary briefing will be branded as a Modern Slavery PEC output (for [example](#)). Both the successful applicant and the Modern Slavery PEC will be free to use the final report as they wish after the end date of the project subject to the agreed contract (see our [sample contract](#)).

For more information on how we handle your data please visit our [privacy policy](#).

Budget

A maximum budget of £100k at 100% full economic cost (FEC), to be funded at standard UKRI rates, is allocated for this fellowship, with rates of pay detailed below. The Modern Slavery PEC expects to fund one fellowship for this work.

The project can be led by either, a UK higher education institution or an approved research organisation which is eligible to receive UKRI funding.

- The Modern Slavery PEC will fund research fellows for a buyout of between 0.6-1 full time equivalent of their time as a directly incurred cost, including overheads
- Applications can also include directly incurred costs for activities taking place within the fellowship, for example this might include travel costs
- This opportunity is open to early career academics to mid-career academics who hold a PhD or equivalent research experience. As well as relevant subject matter or methodological expertise, experience of working in a policy context is beneficial.

- Higher education institutes and approved research organisations will receive 80% FEC (meaning for every £1 spent, they receive 80p of funding, with the organisation making up the 20p)
- We would expect budgets to be signed off at the time of application by your organisations research office or (for a higher education institute or research organisation) to ensure a quick set up when the successful project is selected

Applicants can only be involved in only one application submission per call. There is no limit to the number of applications eligible organisations can submit, and the restrictions only apply to individuals within those organisations.

Eligible Costs

We will fund costs which are in line with AHRC's policies⁹, with the following exceptions:

- All staff costs, including academic time, must be costed as Directly Incurred (DI) due to the profiling of the award. We unfortunately cannot pay Directly Allocated (DA) Investigator costs but support the inclusion of PI/Co-I time as a DI cost.
- Any costs for travel must be realistic under the current circumstances and we request that any activity involving travel has appropriate mitigations and alternatives suggested
- Equipment is not an eligible cost in this call, the necessary equipment to undertake the fellowship will be agreed with colleagues at the Modern Slavery PEC and Barnardo's and provided to the successful applicant
- The Modern Slavery PEC will cover the costs for the design of the research summary and the full report (in the Modern Slavery PEC branding), design costs for reports are therefore not eligible and will not be funded under this call
- Dissemination activities will be led by the Centre in collaboration with the research fellow.
- We expect the fellow to allocate significant time during the third phase of work for communications work, which might include activities such as blog writing, podcast recording and potential media activities.
- Any other communications costs (such as a video, animation, infographics, data visualisation etc.) can be included but must be fully justified in the justification of resources. The design outputs should align with the evidence-generating objectives of the Modern Slavery PEC (e.g. the sharing of new knowledge, findings and recommendations from the research) and should not be used for campaigning.
- The creation of new websites is not an eligible cost under this call

What we want to see in your budget

- 1) All of the budget rules must be adhered to, if you are not sure if an item in your budget is eligible, email office@modernslaverypec.org to check first
- 2) In the Excel budget template, you must create a new line for each type of expenditure. For example:

Travel	Train ticket for PI (workshop 1)	£50
	Hotel for PI (workshop 1)	£75
	Train ticket for Co-I (workshop 2)	£50
	Hotel for Co-1 (workshop 2)	£75

We *do not* want to see block budgets, e.g. "Travel, £2k" we need to see costs broken down into the actual items of expenditure to be brought

Working with people with lived experience

Fellowships might include working with people with lived experience of modern slavery in the design, research activities and outputs of the work. As per our guiding principles, the Modern

⁹ <https://ahrc.ukri.org/documents/guides/research-funding-guide1/> (from page 52)

Slavery PEC encourages researchers to include people with lived experience in the appropriate aspects of their research project.

We encourage all researchers to consider whether they should have a specific safeguarding policy or framework to govern their work, and to highlight specific risks and mitigations in their safeguarding statement. According to organisations such as UK Collaborative on International Development Research (UKCDR), safeguarding means ‘taking all reasonable means to prevent harm from occurring; to protect people, especially vulnerable adults and children, from that harm; and to respond appropriately when harm does occur’.¹⁰ Policies should include consideration of rights of people with lived experience and whistle-blowers, and how the project addresses questions of equity, fairness, transparency and accountability. This should include all parts of the research chain, from research funders, planners and practitioners to participants and local community members, where everyone has the right to be safe from harm.¹¹ The Modern Slavery PEC can work with the successful research fellow to ensure they have appropriate safeguarding plans in place for their work.

We request that the following principles are adhered to when working with people with lived experience:

- Ground rules are established with the participants, including use of terminology, and agreed rules about withdrawal from discussions or activities.
- Participants are signposted to resources to support them (the Modern Slavery PEC can assist with these) and consider funds to support this if appropriate.
- People with lived experience are paid for their time (including being participants on interview panels and focus groups) and that this is done so in a manner appropriate to participants (considering cash payments or use of vouchers). We expect a minimum hourly rate of £9.90 (outside of London) or £11.05 (within London) for participants, based on the Living Wage Foundation’s current rates, but we would encourage applicants to explore best practice in the sector and support higher rates of pay where justified in the justification of resources.¹²
- A risk assessment is carried out, specifically considering risks for those with lived experience. These risks and mitigations should be included in your Safeguarding Statement.

Application process

To apply for this fellowship, applications must be made through our online form (<https://modernslaverypec.submit.com/>). The form includes the questions below. Where word limits are specified, these are the maximum word limits, please note the form will cut you off at the word limit:

Researcher information

1. Applicant name, email address, organisation and department/unit/team
5. Lead organisation address and administrative email address (the email address of whoever will administer the onboarding of the award if successful)

Basic project information

7. Fellowship start date
8. Fellowship end date
9. Total budget requested (at 100% full economic cost)

¹⁰ <https://www.ukcdr.org.uk/what-we-do/our-work/safeguarding/>

¹¹ <https://www.ukcdr.org.uk/resource/guidance-on-safeguarding-in-international-development-research/>

¹² <https://www.livingwage.org.uk/>

Personal statement

10. Personal statement (1,000 words), including how the applicant meets the personal specification

Fellowship details

11. Methodology (1,000 words), a clear explanation and justification for the suggested approach to achieve the aims and objectives of the call. This methodology and research tools will be developed post-award alongside colleagues at the Modern Slavery PEC.
12. Outputs (300 words), listing the outputs that the applicant anticipates producing. This must include those outlined in this call document.
13. Timeline (300 words), a detailed timeline incorporating the milestones and deliverables outlined in the call document
14. Equitable partnerships (500 words), a description of how you would approach this novel collaboration between you as the Fellow, the Modern Slavery PEC and Barnardo's, drawing on examples from your previous experience where relevant. The Modern Slavery PEC expects all applicants to demonstrate their commitment to equality, diversity and inclusion in their project proposals.

Risk management, ethics and safeguarding

15. Risk management (400 words), a list of the risks that might impact delivery of the project and how these will be managed and mitigated
16. Ethics (400 words), describe the approach and process for ensuring the research is ethical, outlining the ethics process of your home institution
17. Safeguarding (400 words), describe the approach and experience that the applicant has in ensuring any people at risk who are involved with research are appropriately safeguarded

Budget

18. Budget. Please upload a budget table as an Excel file using the template provided. A line should be added for each item of expenditure (please do not give a block cost per cost heading, the panel would like to see the items to be purchased). For more information on how projects should be costed please refer to the Funding Scenario Examples on the call web page, as well as to this call documentation.
19. Justification of resources (500 words), explain the reasons why each budget line is being requested, including the time allocation for the fellowship. You do not need to justify Estates and Indirect costs.

Additional information

20. Letter of support. Applicants must submit a letter of support from their Head of Department or supervisor that authorises in principle that the applicant will be released for the appropriate time commitments for the duration of the award and that the host institution understands the expectations of the Modern Slavery PEC.
21. CV. Applicants must submit a CV with their application.
22. This is not a requirement of the call, but projects may submit bibliographies, letters of support, GANTT charts, visual evidence, risk registers or other complementary documentation. This will not be scored but will assist in project set up and timelines should the applications be successful.
23. The Modern Slavery and Human Rights Policy and Evidence Centre is committed to supporting equality, diversity and inclusion across the work that we do and would like to understand the diversity of those who engage with us. As part of this we would be very grateful if you could complete this anonymous survey. The survey can be found [here](#).

Assessment process

The assessment panel is expected to contain a mixture of experts including Modern Slavery PEC staff, academics, policymakers, industry experts and people with lived experience of modern slavery. With this in mind, applicants should make sure language is clear and that technical terms and acronyms are clearly explained.

The panel will score applications, using the AHRC grading system¹³ against the following headings:

1. Applicant's response to the personal specification:
 - a. Demonstrable knowledge and experience of research relating to children and young people with lived experience of modern slavery
 - b. The ability to grasp and respond to new subject and policy areas at speed
 - c. Experience of conducting evidence reviews
 - d. Strong analytical skills including collecting and analysing qualitative and quantitative data
 - e. Ability to translate complex information and analysis into meaningful narratives for non-academic audiences, both in writing and verbally
 - f. Ability to collaboratively design research methodology and lead research activities
 - g. Prior experience of working with vulnerable groups, including children and young people (which may be subject to DBS checks)
2. Application demonstrates an understanding of the scope, aims and objectives of the fellowship
3. Clarity of application, ensuring applications are accessible and easily understood by non-academic audiences (for example explaining all acronyms and technical language)
4. Appropriateness of proposed methodology, and how it relates to the aims and objectives of the fellowship
5. Timeline, milestones and deliverables, including how the applicant will mitigate risks
6. Alignment with the Modern Slavery PEC's guiding principles for research:
 - a. Demonstration of the necessary skillset to ensure equitable partnerships the fellow and Barnardo's
 - b. Effectiveness of the planned activities to meet the aims of this fellowship
 - c. Appropriate consideration of the inclusion of people with lived experience
7. Appropriateness of ethics approach
8. Appropriateness of safeguarding approach
9. Budget and justification of resources

All applications will be reviewed by an assessment panel convened by the Modern Slavery PEC that will include external independent reviewers. Each panel member will, independently score the applications using the six-point AHRC grading scale. Applications must score an average of 4 out of 6 (very good) or higher from two introducers for it to be assessed at the panel meeting. Projects with large discrepancies will be discussed at the panel meeting and the chair of the panel will decide on any disputes.

Following the panel meeting, the Modern Slavery PEC will ask suitable candidates to attend interview. The interview will compose of a short presentation, interviews from the panel and the opportunity for candidates to ask the Modern Slavery PEC any questions about the research. Assessment will be made against the same criteria as indicated above, with any additional criteria communicated to applicants ahead of interviews.

The decision-making process will be moderated by an external moderator and outcomes of the assessment process will be communicated by late February 2023.

¹³ <https://ahrc.ukri.org/peerreview/peer-review-handbook/the-review-process/grading-scale/>

Call webinar

We will hold a webinar for prospective applicants on 19 December 2022 at 2pm (UK time). The webinar will provide applicants with the opportunity to hear more about the Modern Slavery PEC and its objectives, hear a verbal overview of the call for research, the application process and hear more information on how the successful bid team will collaborate with the Modern Slavery PEC during the research.

We will publish a recording of the webinar on our [YouTube channel](#). A Q&A from the session will be unrecorded, questions and answers will be put into an FAQ document which will be shared on the funding call's page on the Modern Slavery PEC website.

Contacting the Modern Slavery PEC

The Modern Slavery PEC team can be contacted at office@modernslaverypec.org. Please allow two working days for a response.