

Recruitment: Advisory Group members to guide a convening on modern slavery and human trafficking research

November 2022

Key information

Honorarium: US\$ 308 per full-day (equivalent to US\$ 44 per hour), plus costs covered for travel and accommodation to attend a research convening in London, United Kingdom

Location: Remote participation via Microsoft Teams, Zoom and email, plus attending an in-person event in London from 20th to 22nd June 2023

Term: December 2022 to July 2023

Time commitment: Roughly six meetings are anticipated over the course of the term stated above, each meeting requiring approximately two hours of preparation time + two hours of participating in the meeting. Members are encouraged to participate in all meetings, and we will make best efforts to organise these at time which suits multiple time zones wherever possible.

Reports to: Owain Johnstone, Partnerships Manager at the Modern Slavery and Human Rights Policy and Evidence Centre

About us

We are a collaboration of three non-profit organisations working to address issues of modern slavery on a global scale through research and policy influencing, with a strong focus on the inclusion of people with lived experience. We are coming together to organise a three-day event in June 2023 and are seeking up to seven Advisory Group members with lived experience of modern slavery, or who are members of low or middle-income communities affected by modern slavery, to offer guidance on the content and delivery of this event.

About the research convening

The event will take place from Tuesday 20th June through to Thursday 22nd June 2023, in London, United Kingdom (exact location to be communicated following selection).

It will have a focus on research within the modern slavery¹ sector, and attendees will be expected to have a relevant connection to this. They are likely to come from one of the following categories:

- NGO/grassroots activists who undertake research
 - This could include people with lived experience of modern slavery who have undertaken research in some capacity
- Academic researchers
- Government research bodies
- UN research bodies
- Research funders (e.g. government research funders, private foundations)

¹ For the purpose of this Research Convening, 'modern slavery' is used as an umbrella term covering practices such as forced labour, debt bondage, forced marriage, and human trafficking. Essentially, it refers to situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, deception, and/or abuse of power. For further details see: <https://news.un.org/en/story/2022/09/1126421>

We recognise the importance of knowledge exchange across the sector as well as the power and value of networking, and the programme of the event will reflect this.

Who are we?

The three non-profit organisations coming together to organise this event are:

- **Freedom Fund:** The Freedom Fund is global organisation working to end modern slavery. We identify and invest in the most effective frontline efforts to eradicate modern slavery in the countries and sectors where it is most prevalent. Partnering with visionary investors, governments, anti-slavery organisations and those at risk of exploitation, we tackle the systems that allow slavery to persist and thrive.
- **Global Fund to End Modern Slavery:** Global Fund to End Modern Slavery (GFEMS) is a bold, international fund working to end modern slavery. Our purpose is to raise new resources, unify global partners and efforts, and improve the available data and evidence needed to make anti-slavery work more effective.
- **Modern Slavery PEC:** The Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC) was created by the investment of public funding to enhance the understanding of modern slavery and transform the effectiveness of laws and policies designed to address it. The Centre funds high quality research and translates evidence into practical recommendations to policymakers and other decision-makers to improve laws and policies to stop and prevent modern slavery, and to protect those affected by modern slavery.

About the Advisory Group

The event organisers are eager to ensure that the event considers the guidance of a diverse range of stakeholders in its planning and delivery. We are therefore seeking up to seven people to sit on an Advisory Group, who will meet periodically throughout the planning of the event, to discuss and offer feedback to help us deliver an impactful event.

We are seeking advisory group members from across the world, and there are no restrictions on location. We are particularly seeking members with lived experience of modern slavery, or live in or work directly with communities affected by modern slavery, and who will be able to offer insight into relevant issues from their communities which could help to shape the event programme.

About the role of an Advisory Group member

In this role, you will need to have a good level of English, access to a computer and an internet connection. You will also need to participate in meetings, which will take place using Microsoft Teams or Zoom. All members of the Advisory Group will have the right to remove themselves from any of the activities or meetings at any time, without needing to give a reason and without affecting any future opportunities.

Responsibilities

The key tasks for members of the Advisory Group will be to:

Attend an introductory meeting with members of the event organising committee (including representatives from all of the above-mentioned organisations) so you can get an overview of the event and purpose of the Group.

Attend meetings every four to eight weeks between December and May to discuss and offer feedback on a wide range of topics related to the event for example:

- Ideas for topics to be included at the event
- The structure of the event programme
- Advising on meeting rules and guidance for participants
- Advising on sector best practice when running events relating to modern slavery

We will also arrange a final meeting in July 2023 to engage the Group in a reflection process following the event to help us understand what worked well and what we can do differently in future.

We expect the total preparation time plus attendance at meetings to be equivalent to 24 total hours (~3.5 full days) of time commitment per participant.

Role requirements

We would like to appoint a diverse range of people with experience of working in the modern slavery sector and/or those with lived experience of modern slavery, or who are members of communities affected by modern slavery. We welcome applications from people with experience of all forms of modern slavery, including forced labour, human trafficking for sexual exploitation, forced criminality, domestic servitude or forced marriage. Your experience could have happened at any point in the past. As this event will be attended by participants from across the world we would like to appoint people from multiple geographic locations, particularly the global south, whilst noting the constraints of time zones for arranging meetings.

Essential (you must have these):

- Good level of English - able to review and contribute to written materials (if you're not fully comfortable with spoken English, that's OK as long as you are confident reading and writing English)
- Access to a computer, software (including email access, Microsoft Word, Excel, Teams, Zoom and PowerPoint) and an internet connection that will allow you to join video calls.
- Some involvement in doing research on the topic of modern slavery - any level of involvement and at any scale. This includes research on forced labour, child labour, debt bondage, sex trafficking and/or forced marriage, and at a local-, national- or international-level. By "research" we mean any type of self-led investigation or study: it can include a survey or interviews conducted in a community to gather an insight of participants' views on that issue, or other types of information being collected.
- Experience of living or working in communities that are highly affected by modern slavery.
- Having a sense of appreciation for how data and evidence can be used to drive positive change for these communities.
- Ability to collaborate as a small remote team, and with people whose skills and experiences may differ from your own.

Desirable (it's great if you have these, but please still apply if you don't):

- Good level of spoken English, ability to actively contribute to meetings in English.

No formal qualification is required for this role.

How to apply

Please share your details with us via this short online form: <https://forms.office.com/r/dJqrRC6pcb>

The deadline for submission of applications is **11.59pm UK time on Thursday 24th November.**